Retiring Directors' Profile to be Proposed for Re-election	
Name	**Ms. Jeann Low Ngiap Jong** 
Age (Years)	64
Type of Director Proposed for Election	Non-Executive director
Present Position	Non-Executive director Member of Nomination and Compensation Committee Member of Executive Committee
Starting Date of Directorship	Appointed on 27 March 2013 Appointed on 19 February 2015 as the Member of Nomination and Compensation Committee
Tenure	11 Years 9 Months (number of service tenures provided if he is reelected: 14 years 9 months)
% Shareholding	None
Highest Education	▪ Bachelor of Accountancy (Honors), National University of Singapore
Director Training	▪ Climate Singapore: Understanding Directors' Duties in the Era of Climate Risk (2024), Singapore Institute of Directors ▪ Technology Risk Management Training for Board of Directors – How to build Cyber-Resilient Organization (2024), Aztech Global Limited ▪ 11th Hong Leong & City Development Limited Group Annual Sustainability Forum (2024), City Development Limited ▪ Technology and Cybersecurity Risk Training for the Board (2024), Hong Leong Finance Limited ▪ Director Certification Program (DCP) Class 313/2021, Thai Institute of Directors Association (IOD) ▪ Modern Governance and ESG (2002), Singapore Institute of Directors ▪ Listed Entity Director Programme: Environment, Social and Governance Essentials (2002), Singapore Institute of Directors
Working Experience and Directorship / Executive in Other Company	
Position in Company	2023 – Present Member of Executive Committee 2021 – Present Member of Nomination and Compensation Committee 2013 – Present Director 2013 – 2021 Member of Nomination and Governance Committee
Position in Other Listed Companies	2016 – Present Director and Authorized Director, Intouch Holdings Public Company Limited
Position in Non-Listed Companies/Other Organizations	2023 – Present Director, Hong Leong Finance Limited 2022 – Present Director, Aztech Global Limited 2022 – Present Director, Prison Fellowship Singapore Limited 2022 – Present Director, Seventy Times Seven 2022 – Present Member of Executive Committee, The Turning Point 2021 – Present Director, CapitaLand Integrated Commercial Trust Management Limited 2017 – Present Director, Advanced Wireless Network Company Limited 2013 – Present Member of Governing Board, Lee Kong Chian School of Medicine 2008 – 2024 Director, Singtel Strategic Investments Pte. Ltd. 2008 – 2024 Director, Singtel Asian Investments Pte. Ltd. 2015 – 2023 Director, Trustwave Holdings, Inc. 2016 – 2022 Director, Amobee Limited

	2016 – 2022 Director, Amobee Asia Pte. Ltd. 2014 – 2022 Director, Amobee, Inc. 2012 – 2022 Director, Singtel Strategy Pte. Ltd. 2020 – 2021 Director, SFG Digibank Investment Pte. Ltd. 2019 – 2021 Director Singtel FinGroup Investment Pte. Ltd. 2012 – 2021 Director, GDL Lifestream Pte. Ltd. 2012 – 2021 Director, Singtel Digital Life Pte. Ltd. 2015 – 2021 Group Chief Corporate Officer, Singapore Telecommunications Limited 2006 – 2021 Director, Singtel Optus Pty Limited 2007 – 2018 Director, OPEL Networks Pty Limited 2015 – 2017 Director, Singtel Enterprise Security Pte. Ltd. 2012 – 2017 Director, Singtel ICT Pte. Ltd. 2008 – 2015 Group Chief Financial Officer, Singapore Telecommunications Limited	
Position in Other Company that compete with / relate to Company that may cause conflict of interest	- None -	
Attendance of Meeting in 2024	▪ Board of Directors Meeting	10 out of 10
	▪ Executive Committee Meeting	6 out of 6
	▪ Nomination and Compensation Committee Meeting	6 out of 6
	▪ Sustainable Development Committee Meeting	-
	▪ Audit and Risk Committee Meeting	-
	▪ Annual General Meeting of Shareholders	1 out of 1
Illegal Record in Past 10 years	- None -	
Relationship with Management	- None -	
Having the following interests in the Company, Parent Company, Subsidiaries, Affiliates or any legal entities that have conflicts, at present or in the past 2 years		
1. Being a director who takes part in managing day-to-day operation, an employee, or an advisor who receives a regular salary or fee	- None -	
2. Being a professional service provider (i.e., auditor, lawyer)	- None -	
3. Having the significant business relations that may affect the ability to perform independently	- None -	
Skill & Expertise	▪ Corporate Governance ▪ Finance & Accounting & Economics ▪ Technology ▪ Telecommunication / Television Industry ▪ Cyber Security & Data Privacy ▪ International Business ▪ Start Up / Innovation	
Criteria for Nominating Directors	The Board of Directors has considered the recommendation of the Nomination and Compensation Committee and deemed appropriate that Ms. Jeann Low Ngiap Jong possesses qualifications as a director as required by law as well as possesses the extensive experiences to support the Board of Directors' performance. Therefore, it is deemed appropriate to propose to the shareholders to re-elect Ms. Jeann Low Ngiap Jong as the director of the Company.	

Retiring Directors' Profile to be Proposed for Re-election	
Name	**Mr. Arthur Lang Tao Yih** 
Age (Years)	52
Type of Director Proposed for Election	Non-Executive Director
Present Position	Non-Executive Director Member of Sustainable Development Committee Member of Executive Committee Authorized Director
Starting Date of Directorship	Appointed on 21 October 2021 Appointed on 21 October 2021 as the Member of Sustainable Development Committee
Tenure	3 Years 2 Months (number of service tenures provided if he is reelected: 6 years 2 months)
% Shareholding	None
Highest Education	▪ MBA, Harvard Business School ▪ Bachelor of Arts in Economics (Magna Cum laude), Harvard University
Director Training	- None -
Working Experience and Directorship / Executive in Other Company	
Position in Company	2022 – Present Member of Executive Committee 2021 – Present Member of Sustainable Development Committee 2021 – Present Director and Authorized Director
Position in Other Listed Companies	2020 – Present Director and Authorized Director, Intouch Holdings Public Company Limited
Position in Non-Listed Companies/Other Organizations	2024 – Present Director, Singtel AU Investment Pte. Ltd. 2024 – Present Director, Singtel AI Infrastructure Pte. Ltd. 2023 – Present Director, Nxera MY Pte. Ltd. 2023 – Present Director, Nxera ID Pte. Ltd. 2023 – Present Director, Nxera Investment Holdings Pte. Ltd. 2022 – Present Director, Singapore Tourism Board 2022 – Present Director, GSA Data Center Company Limited 2022 – Present Director, Nxera TH Pte. Ltd. 2021 – Present Director, Advanced Wireless Network Company Limited 2021 – Present Group Chief Financial Officer, Singapore Telecommunication Limited 2021 – Present Director, Nxera SG Pte. Ltd. 2021 – Present Director, Singtel ICT Pte. Ltd. 2021 – Present Director, Singtel Cyber Security (Asia Pacific) Pte. Ltd. 2021 – Present Director, Singtel Cyber Security (Singapore) Pte. Ltd. 2021 – Present Director, Singapore Telecom Australia Investment Pty Ltd. 2021 – Present Director, Singtel Singapore Pte. Ltd. 2021 – Present Director, Singtel Enterprise Security Pte. Ltd. 2021 – Present Director, GXS Bank Pte. Ltd. 2021 – Present Director, SingNet Pte. Ltd. 2021 – Present Director, Singtel Group Treasury Pte. Ltd. 2021 – Present Director, Nxera Holdings Pte. Ltd. 2021 – Present Director, Singtel Enterprise Security (US), Inc. 2021 – Present Director, Dataspark Pte. Ltd. 2020 – Present Director, SFG Digibank Investment Pte. Ltd. 2020 – Present Director, Bharti Airtel Limited. 2019 – Present Director, Singtel FinGroup Investment Pte. Ltd.

	2019 – Present Director, SFG FinTech Investment Pte. Ltd. 2017 – Present Director, Singtel Asian Investments Pte. Ltd. 2017 – Present Director, Singtel Strategic Investments Pte. Ltd. 2021 – Present Director, Singtel Mobile Singapore Pte. Ltd. 2021 – Present Director, Singtel Digital Life Pte. Ltd. 2017 – Present Director, SingaSat Pte. Ltd. 2017 – Present Director, Bharti Telecom Ltd. 2017 – Present Director, Singtel Global Investment Pte. Ltd. 2017 – Present Director, Singapore Telecom International Pte. Ltd. 2017 – Present Director, Singtel International Investments Private Limited 2017 – Present Director, Singtel Consultancy Pte. Ltd. 2017 – Present Director, Singtel Alpha Investments Pte. Ltd. 2017 – Present Director, Magenta Investments Limited 2017 – Present Director, Pastel Limited 2017 – Present Director, Pastel Limited, Singapore Branch 2015 – Present Chairman, The National Kidney Foundation Singapore 2020 – 2021 Director, SingCash Pte. Ltd. 2020 – 2021 Director, Digital Games International Pte. Ltd. 2019 – 2021 Director, Digital Gaming Investments Pte. Ltd. 2017 – 2021 Director, Digital Entertainment International Pte. Ltd. 2017 – 2021 Director, AsiaCom Philippines, Inc. 2017 – 2021 Director, Singtel Pakistan Investments Limited 2017 – 2021 Director, A.C.S.T Business Holdings, Inc. 2017 – 2021 Director, Globe Telecom, Inc. 2017 – 2021 Chief Executive Officer, International, Singapore Telecommunication Limited 2018 – 2020 Director, Airtel Africa Plc. 2017 – 2020 Director, NetLink NBN Management Pte. Ltd. 2017 – 2020 Director, Indus Tower Ltd. 2017 – 2020 Director, NetLink NBN Trust 2011 – 2016 Group Chief Financial Officer, CapitaLand Ltd.	
Position in Other Company that compete with / relate to Company that may cause conflict of interest	- None -	
Attendance of Meeting in 2024	▪ Board of Directors Meeting	10 out of 10
	▪ Executive Committee Meeting	6 out of 6
	▪ Nomination and Compensation Committee Meeting	-
	▪ Sustainable Development Committee Meeting	2 out of 2
	▪ Audit and Risk Committee Meeting	-
	▪ Annual General Meeting of Shareholders	1 out of 1
Illegal Record in Past 10 years	- None -	
Relationship with Management	- None -	

Having the following interests in the Company, Parent Company, Subsidiaries, Affiliates or any legal entities that have conflicts, at present or in the past 2 years	
1. Being a director who takes part in managing day-to-day operation, an employee, or an advisor who receives a regular salary or fee	- None -
2. Being a professional service provider (i.e., auditor, lawyer)	- None -
3. Having the significant business relations that may affect the ability to perform independently	- None -

Skill & Expertise	▪ Finance & Accounting & Economics ▪ Capital Market ▪ Risk & Crisis Management ▪ Corporate Social Responsibility / Sustainable Development ▪ International Business

	▪ Start Up / Innovation ▪ Technology ▪ Telecommunication / Television Industry
Criteria for Nominating Directors	The Board of Directors has considered the recommendation of the Nomination and Compensation Committee and deemed appropriate that Mr. Lang Tao Yih. Arthur possesses qualifications as a director as required by law as well as possesses the extensive experiences to support the Board of Directors' performance. Therefore, it is deemed appropriate to propose to the shareholders to re-elect Mr. Lang Tao Yih. Arthur as the director of the Company.

Retiring Directors' Profile to be Proposed for Re-election	
Name	**Mr. Predee Daochai** 
Age (Years)	66
Type of Director Proposed for Election	Independent Director
Present Position	Independent Director Member of Audit and Risk Committee
Starting Date of Directorship	Appointed on 9 September 2022 Appointed on 9 September 2022 as the Member of Audit and Risk Committee
Tenure	2 Years 3 Months (number of service tenures provided if he is reelected: 5 years 3 months)
% Shareholding	None
Highest Education	▪ Honorary Doctorate in Business Administration, Southeast Bangkok University ▪ Master's Degree (MCL), University of Illinois at Urbana-Champaign, USA ▪ Barrister-at-Laws, Institute of Legal Education, Thai Bar Association, Thailand ▪ Bachelor of Laws (Honors), Thammasat University
Director Training	▪ Multiply Organization Performance with A High Trust & Inclusive Board Culture, Special Event 8/2024 Thai Institute of Directors Association (IOD) ▪ Role of the Chairman Program (RCP), Class 51/2022, Thai Institute of Directors Association (IOD) ▪ Board Nomination and Compensation Program (BNCP), Class 14/2022, Thai Institute of Directors Association (IOD) ▪ Corporate Governance for Capital Market Intermediaries (CGI), Class 11/2016, Thai Institute of Directors Association (IOD) ▪ Ethical Leadership Program (ELP), Class 1/2015, Thai Institute of Directors Association (IOD) ▪ Financial Institutions Governance Program (FGP), Class 1/2010, Thai Institute of Directors Association (IOD) ▪ Director Certification Program (DCP), Class 56/2005, Thai Institute of Directors Association (IOD)
Working Experience and Directorship / Executive in Other Company	
Position in Company	2022 – Present Independent Director and Member of Audit and Risk Committee, Advanced Info Service Public Company Limited
Position in Other Listed Companies	2023 – Present Chairman and Chairman of Independent Director (Non- executive Director), PTT Global Chemical Public Company Limited 2023 – Present Independent Director, Nomination and Remuneration Committee, and Audit Committee Bangkok Bank Public Company Limited 2022 – Present Independent Director, Gulf Energy Development Public Company Limited 2021 – Present Independent Director, Chairman of Nomination and Remuneration Committee, and Chairman of Corporate Governance Committee, Bangkok Dusit Medical Services Public Company Limited

	2021 – 2023 Independent Director, Chairman of Risk Management Committee and Chairman of Sustainable Development Committee, Carabao Group Public Company Limited 2013 – 2020 Director and President, KASIKORNBANK Public Company Limited
Position in Non-Listed Companies/Other Organizations	2022 – Present Director, Advanced Wireless Network Company Limited 2022 – Present Director, Siam Motors Company Limited 2021 – 2023 Director, Siam Paragon Development Company Limited 2021 – 2023 Director, Siam Paragon Retail Company Limited 2021 – 2022 Chairman of Executive Committee / Group CEO, The Mall Group 2021 – 2021 Director, JD Food Public Company Limited 2020 – 2020 Minister, Ministry of Finance 2020 – 2020 Chairman, Bank for Agriculture and Agricultural Cooperatives 2020 – 2020 Chairman, Beacon Venture Capital Company Limited 2020 – 2020 Chairman, National Digital ID Company Limited 2017 – 2020 Chairman, National ITMX Company Limited 2016 – 2020 Committee, ASEAN Bankers Association 2016 – 2020 Committee, National Strategy Committee 2016 – 2020 Committee, Payment Systems Committee, Bank of Thailand 2016 – 2020 Member of the Board, Thailand Board of Investment (BOI) 2016 – 2020 EEC Policy Committee, Eastern Economic Corridor 2016 – 2020 Member of the Board, Office of SMEs Promotion 2016 – 2020 Chairman, Thai Bankers Association 2016 – 2020 Chairman, KASIKORN Securities Public Company Limited 2015 – 2020 Vice Chairman and Chairman of Corporate Governance Committee, Thai Institute of Directors Association 2013 – 2020 Chairman, KASIKORN Factory and Equipment Company Limited 2010 – 2020 Director, Muangthai Group Holding Company Limited 2016 – 2019 Member, National Legislative Assembly
Position in Other Company that compete with / relate to Company that may cause conflict of interest	- None -

Attendance of Meeting in 2024	▪ Board of Directors Meeting	10 out of 10
	▪ Executive Committee Meeting	-
	▪ Nomination and Compensation Committee Meeting	-
	▪ Sustainable Development Committee Meeting	-
	▪ Audit and Risk Committee Meeting	12 out of 12
	▪ Annual General Meeting of Shareholders	1 out of 1

Illegal Record in Past 10 years - None -

Relationship with Management - None -

Having the following interests in the Company, Parent Company, Subsidiaries, Affiliates or any legal entities that have conflicts, at present or in the past 2 years

1. Being a director who takes part in managing day-to-day operation, an employee, or an advisor who receives a regular salary or fee	- None -
2. Being a professional service provider (i.e., auditor, lawyer)	- None -

3. Having the significant business relations that may affect the ability to perform independently	- None -
Skill & Expertise	▪ Finance & Accounting & Economics ▪ Auditing ▪ Capital Market ▪ Risk & Crisis Management ▪ Cyber Security & Data Privacy ▪ Human Resources ▪ Transformation ▪ Corporate Social Responsibility / Sustainable Development ▪ International Business ▪ Corporate Governance ▪ Retail & Consumer ▪ Regulatory / Public Policy
Criteria for Nominating Directors	The Board of Directors has considered the recommendation of the Nomination and Compensation Committee and deemed appropriate that Mr. Predee Daochai possesses qualifications as a director as required by law as well as possesses the extensive experiences to support the Board of Directors' performance. Therefore, it is deemed appropriate to propose to the shareholders to re-elect Mr. Predee Daochai as the director of the Company.

Retiring Directors' Profile to be Proposed for Re-election	
Name	**Ms. Yupapin Wangviwat** 
Age (Years)	56
Type of Director Proposed for Election	Non-Executive Director
Present Position	Non-Executive Director Member of Executive Committee Member of Sustainable Development Committee
Starting Date of Directorship	Appointed on 21 October 2021 Appointed on 21 October 2021 as the Member of Sustainable Development Committee
Tenure	3 Years 2 Months (number of service tenures provided if he is reelected: 6 years 2 months)
% Shareholding	None
Highest Education	▪ Master of Business Administration, University of Florida, USA ▪ Bachelor of Business Administration (Banking and Finance), Chulalongkorn University
Director Training	▪ TLCA CFO Professional Development Program No. 2/2024 under the theme "Economic Update for CFO", Thai Listed Companies Association ▪ TLCA CFO Professional Development Program No. 3/2024 under the theme "Tax Governance", Thai Listed Companies Association ▪ TLCA CFO Professional Development Program No. 6/2024 under the theme "Cybersecurity & Risk Management for CFOs", Thai Listed Companies Association ▪ The role of the Board in ESG oversight ▪ Director Certification Program (DCP) Class 164/2012, Thai Institute of Directors Association (IOD) ▪ The Executive Program in Energy Literacy for a Sustainable Future, Class 18, Thailand Energy Academy ▪ Top Executive Program in Commerce and Trade, Class 13, Commerce Academy, University of the Thai Chamber of Commerce ▪ Digital Transformation for CEO, Class 1, Nation Multimedia Group Public Company Limited ▪ Capital Market Leadership Program, Class 16, Capital Market Academy ▪ ABC Course, Class 5, Academy of Business Creativity, Sripatum University ▪ Executive Management with Business Development and Investment, Class 4, Institute of Business and Industrial Development
Working Experience and Directorship / Executive in Other Company	
Position in Company	2023 – Present Member of the Executive Committee 2021 – Present Director and Member of the Sustainable Development Committee
Position in Other Listed Companies	2024 – Present Director, Thaicom Public Company Limited 2023 – Present Deputy Chief Executive Officer, Gulf Energy Development Public Company Limited 2020 – Present Member of the Sustainability, Governance and Risk Management Committee, and Chief Financial Officer, Gulf Energy Development Public Company Limited

	2018 – Present Director, Gulf Energy Development Public Company Limited 2021 – 2022 Director, Intouch Holdings Public Company Limited 2018 – 2021 Executive Director, Gulf Energy Development Public Company Limited 2017 – 2019 Senior Executive Vice President and Chief Corporate Officer, Gulf Energy Development Public Company Limited
Position in Non-Listed Companies/Other Organizations	2024 – Present Director, Gulf Edge Services Company Limited 2024 – Present Director, Gulf Edge Company Limited 2022 – Present Director, AIS Digital Life Company Limited 2021 – Present Director, Gulf Innova Company Limited 2021 – Present Director, Advanced Wireless Network Company Limited 2021 – Present Director, GULF1 Company Limited 2018 – Present Director, Gulf Renewable Energy Company Limited 2008 – Present Senior Executive Vice President, Gulf JP Company Limited 1997 – Present Chief Financial Officer, Generating Electric Public Company Limited 2022 – 2023 Director, Gulf Binance Company Limited 2022 – 2022 Director, Gulf International Investment Limited 2019 – 2022 Director, Rachakarn Asset Management Company Limited 2020 – 2021 Director, Gulf JP Company Limited 2020 – 2021 Director, Gulf SRC Company Limited 2020 – 2021 Director, Gulf PD Company Limited 2020 – 2021 Director, Gulf Energy Mauritius Company Limited 2019 – 2021 Director, Independent Power Development Company Limited 2015 – 2021 Director, Gulf JP KP1 Company Limited 2015 – 2021 Director, Gulf JP KP2 Company Limited 2015 – 2021 Director, Gulf JP TLC Company Limited 2015 – 2021 Director, Gulf JP NNK Company Limited 2015 – 2021 Director, Gulf JP NLL Company Limited 2015 – 2021 Director, Gulf JP CRN Company Limited 2014 – 2021 Director, Gulf JP NK2 Company Limited 2014 – 2021 Director, Gulf Solar BV Company Limited 2014 – 2021 Director, Gulf Solar TS1 Company Limited 2014 – 2021 Director, Gulf Solar TS2 Company Limited 2014 – 2021 Director, Gulf Solar KKS Company Limited 2013 – 2021 Director, Gulf International Investment (Hong Kong) Limited 2013 – 2021 Director, Gulf MP Company Limited 2013 – 2021 Director, Gulf JP NS Company Limited 2013 – 2021 Director, Gulf Solar Company Limited 2013 – 2021 Director, Gulf JP UT Company Limited 2012 – 2021 Director, Gulf VTP Company Limited 2012 – 2021 Director, Gulf TS1 Company Limited 2012 – 2021 Director, Gulf TS2 Company Limited 2012 – 2021 Director, Gulf TS3 Company Limited 2012 – 2021 Director, Gulf TS4 Company Limited 2012 – 2021 Director, Gulf NC Company Limited 2012 – 2021 Director, Gulf BL Company Limited 2012 – 2021 Director, Gulf BP Company Limited 2012 – 2021 Director, Gulf NLL2 Company Limited 2012 – 2021 Director, Gulf NPM Company Limited 2012 – 2021 Director, Gulf NRV1 Company Limited 2012 – 2021 Director, Gulf NRV2 Company Limited

	2011 – 2021 Director, Kolpos Pte. Ltd. 2019 – 2020 Director, Bangkok Smart Energy Company Limited 2017 – 2020 Director, Gulf WHA MT Natural Gas Distribution Company Limited 2017 – 2020 Director, WHA Eastern Seaboard NGD2 Company Limited 2017 – 2020 Director, WHA Eastern Seaboard NGD4 Company Limited 2015 – 2020 Director, Gulf Cogeneration Company Limited 2015 – 2020 Director, Samutprakarn Cogeneration Company Limited 2015 – 2020 Director, Nong Khae Cogeneration Company Limited 2015 – 2020 Director, Gulf Yala Green Company Limited 2015 – 2020 Director, Gulf Power Generation Company Limited 2015 – 2020 Director, Gulf IPP Company Limited 2015 – 2020 Director, Gulf Energy Company Limited 2014 – 2020 Director, Gulf International Holding Pte. Ltd. 2014 – 2017 Senior Executive Vice President and Chief Financial Officer, Gulf Energy Development Company Limited
Position in Other Company that compete with / relate to Company that may cause conflict of interest	- None -

Attendance of Meeting in 2024	▪ Board of Directors Meeting	10 out of 10
	▪ Executive Committee Meeting	6 out of 6
	▪ Nomination and Compensation Committee Meeting	-
	▪ Sustainable Development Committee Meeting	1 out of 2
	▪ Audit and Risk Committee Meeting	-
	▪ Annual General Meeting of Shareholders	1 out of 1

Illegal Record in Past 10 years - None -

Relationship with Management - None -

Having the following interests in the Company, Parent Company, Subsidiaries, Affiliates or any legal entities that have conflicts, at present or in the past 2 years

1. Being a director who takes part in managing day-to-day operation, an employee, or an advisor who receives a regular salary or fee	- None -
2. Being a professional service provider (i.e., auditor, lawyer)	- None -
3. Having the significant business relations that may affect the ability to perform independently	- None -

Skill & Expertise	▪ Finance & Accounting & Economics ▪ Risk & Crisis Management ▪ Environment ▪ Corporate Social Responsibility / Sustainable Development ▪ International Business
Criteria for Nominating Directors	The Board of Directors has considered the recommendation of the Nomination and Compensation Committee and deemed appropriate that Ms. Yupapin Wangviwat possesses qualifications as a director as required by law as well as possesses the extensive experiences to support the Board of Directors' performance. Therefore, it is deemed appropriate to propose to the shareholders to re-elect Ms. Yupapin Wangviwat as the director of the Company.