

Biodiversity and No-Deforestation Commitment

Introduction

AIS Group recognizes the importance of biodiversity and forest ecosystem as well as focuses on conserving and protecting them across our business value chain for ensuring the survival of plant and animal species, genetic diversity, and natural ecosystems. We strive to protect the important biodiversity areas and forests that align with the national and international organizations but not limited to the International Union for Conservation of Nature (IUCN), UNESCO World Heritage Centre, and the Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES). This is to provide us with the life systems on which we rely and enriches life on earth.

Our Biodiversity Commitment

1. **To be aware, protect, maintain, enhance, or conserve** global and national important biodiversity and critical natural ecosystems.
2. **To apply the mitigation hierarchy principles** (avoid, minimize, restore & offset) to all our operations.
3. **To comply with existing regulations and adopt the voluntary requirements and standards at the local and global levels** relevant to environment and biodiversity protection, along with implementing the control measures **to achieve 'No Net Loss' (NNL) by 2027**.

Our No-Deforestation Commitment

1. **To recognize the importance of forest ecosystem services, protect, maintain, and conserve** the forest ecosystem.
2. **To comply with existing regulations and adopt the voluntary requirements and standards at the local and global levels** relevant to forest protection and conservation, along with implementing the control measures and reforestation procedure **to achieve 'No Net Deforestation' by 2027**.

Our Actions

1. **To collaborate, work with external partners, and engage communities and key stakeholders** to fulfill the ambitious Biodiversity Commitments and No-Deforestation Commitment through collaboration.
2. **To raise awareness among employees and encourage best practices** in our business value chain through the procurement process to include respect for biodiversity and forest ecosystem protection.
3. **To monitor and review the biodiversity and No-Deforestation performance** as well as **ensure compliance according to regulations, mandatory standards, and our commitment** in AIS operations on an annual basis and encourage our business value chain to monitor its performance and comply with relevant local and global regulations.

Scope of Commitment

This commitment shall be applied to AIS Group and the business value chain e.g. tier-1 suppliers, non tier-1 suppliers, and joint ventures.