

<b>Retiring Directors' Profile to be Proposed for Re-election</b>		
<b>Name</b>	<b>Mr. Surasak Vajakit</b>	
<b>Age (Years)</b>	69	
<b>Type of Director proposed for election</b>	Independent Director	
<b>Present Position</b>	Independent Director Member of Audit and Risk Committee Member of Nomination and Compensation Committee	
<b>Starting Date of Directorship</b>	10 May 2006	
<b>Tenure</b>	15 Years 7 Months (number of service tenures, provided that he is reelected: 18 years 7 months)	
<b>% Shareholding</b>	None	
<b>Highest Education</b>	Barrister at Law, Lincoln's Inn, UK Bachelor of Laws Program, University of London	
<b>Governance Training of IOD</b>	Director Accreditation Program (DAP 29/2004) IT Governance and Cyber Resilience Program (ITG) (18/2021)	
<b>Working Experience and Directorship / Executive in other Company</b>		
<b>Position in Company</b>	2021 - Present	Member of Nomination and Compensation Committee
	2014 - 2021	Chairman of Nomination and Governance Committee
	2008 - 2014	Member of Nomination and Governance Committee
	2006 - Present	Independent Director and Member of Audit and Risk Committee
<b>Position in Other Listed Companies</b>	none	
<b>Position in Non Listed Companies</b>	2016 - Present	Director, Thaisri Insurance Plc.
	2014 - Present	Director, R&T Asia (Thailand) Ltd.
<b>Position in Other company that compete with / relate to Company that may cause conflict of interest</b>	-None-	
<b>Attendance of Meeting in 2021</b>	▪ The Board of Directors' Meeting	13 out of 13
	▪ Nomination and Governance Committee	6 out of 6
	▪ Nomination and Compensation Committee	2 out of 2
	▪ Audit and Risk Committee	17 out of 17
	▪ Annual General Shareholders' Meeting	1 out of 1

<b>Illegal Record in Past 10 years - None -</b>	
<b>Relationship with Management - None -</b>	
<b>Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have Conflicts, at present or in the past 2 years</b>	
1. Being a director who takes part in managing day-to-day operation, an employee, or an advisor who receives a regular salary or fee	- None -
2. Being a professional service provider (i.e., auditor, lawyer)	- None -
3. Having the significant business relations that may affect the ability to perform independently	- None -
<b>Skill &amp; Expertise</b>	Possess extensive knowledge and experiences in audit, legal and corporate governance.

Criteria for Nominating Directors	The Board of Directors has considered the recommendation of the Nomination and Compensation Committee and deemed appropriate that Mr. Surasak Vajakit is integrity and qualified as an independent director as required by law as well as possesses the ability, experience in law, auditing and corporate governance. His qualifications could promote the Board of Directors' performance in the area of corporate governance. Further, Mr. Surasak Vajakit is moral and ethical, therefore, it is deemed appropriate to propose to the shareholders to re elect Mr. Surasak Vajakit as the directors of the Company.
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<b>Retiring Directors' Profile to be Proposed for Re-election</b>		
<b>Name</b>	<b>Ms. Jeann Low Ngiap Jong</b>	
<b>Age (Years)</b>	62	
<b>Type of Director proposed for election</b>	Non-Executive Director	
<b>Present Position</b>	Director Member of Nomination and Compensation Committee	
<b>Starting Date of Directorship</b>	27 March 2013	
<b>Tenure</b>	9 years (number of service tenures, provided that she is reelected: years 12)	
<b>% Shareholding</b>	None	
<b>Highest Education</b>	Bachelor of Accountancy (Honors), National University of Singapore	
<b>Governance Training of IOD</b>	Director Certification Program (DCP) 313/2021 IT Governance and Cyber Resilience Program (ITG) 18/2021	
<b>Working Experience and Directorship / Executive in other Company</b>		
<b>Position in Company</b>	2021 – Present	Member of Nomination and Compensation Committee
	2013 - Present	Director
	2013 - 2021	Member of Nomination and Governance Committee
<b>Position in Other Listed Companies</b>	2016 - Present	Director Intouch Holdings Plc.
<b>Position in Non Listed Companies</b>	2021 – Present	Director CapitaLand Integrated Commercial Trust Management Limited
	2019 – Present	Director Singtel FinGroup Investment Pte. Ltd. And affiliates companies (14 Companies)
	2015 - 2021	Group Chief Corporate Officer Singapore Telecommunications Ltd
	2008 - 2015	Group Chief Financial Officer Singapore Telecommunications Ltd.
<b>Position in Other company that compete with / relate to Company that may cause conflict of interest</b>	-None -	
<b>Attendance of Meeting in 2021</b>	▪ The Board of Directors' Meeting	13 out of 13
	▪ Member of Nomination and Governance Committee	6 out of 6
	▪ Member of Nomination and Compensation Committee	2 out of 2
	▪ Annual General Shareholders' Meeting	1 out of 1
<b>Illegal Record in Past 10 years -None -</b>		
<b>Relationship with Management - None -</b>		
<b>Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have Conflicts, at present or in the past 2 years</b>		
1. Being a director who takes part in managing day-to-day operation, an employee, or an advisor who receives a regular salary or fee	- None -	
2. Being a professional service provider (i.e., auditor, lawyer)	- None -	
3. Having the significant business relations that may affect the ability to perform independently	- None -	
<b>Skill &amp; Expertise</b>	Possess extensive knowledge and experiences in finance and accounting including corporate governance and start up or innovation in telecoms industry	
<b>Criteria for Nominating Directors</b>	The Board of Directors has considered the recommendation of the Nomination and Compensation Committee and deemed that Ms. Jeann Low Ngiap Jong possess	

	<p>qualifications as a director as required by law as well as possesses the ability, skills and experiences in finance and accounting including corporate governance and start up or innovation in telecoms industry. Ms. Jeann Low Ngiap Jong could help promote and develop the company's performance in monitoring business operation and cost effectiveness, therefore, it is deemed appropriate to propose to the shareholders to re elect Ms. Jeann Low Ngiap Jong as the director of the Company.</p>
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<b>Retiring Directors' Profile to be Proposed for Re-election</b>		
<b>Name</b>	<b>Mr. Smith Banomyong</b>	
<b>Age (Years)</b>	50	
<b>Type of Director proposed for election</b>	Non-Executive Director	
<b>Present Position</b>	Director Member of Executive Committee Authorized Director	
<b>Starting Date of Directorship</b>	21 Oct 2021	
<b>Tenure</b>	0 years 5 months (number of service tenures, provided that he is reelected: 3 years 5 months)	
<b>% Shareholding</b>	None	
<b>Highest Education</b>	<ul style="list-style-type: none"> <li>- Master of Science (Economics), The London School of Economics and Political Science (LSE), United Kingdom</li> <li>- Bachelor of Arts (Economics), Reed College, USA</li> <li>- Bachelor of Engineering (Industrial Engineering), Chulalongkorn University</li> <li>- Advanced Executive Program, Kellogg School of Management, Northwestern University, USA</li> </ul>	
<b>Governance Training of IOD</b>	<ul style="list-style-type: none"> <li>- Director Accreditation Program (DAP), Class 76/2008 (IOD)</li> <li>- Corporate Governance for Capital Market Intermediaries (CGI), Class 0/2014 (IOD)</li> <li>- Capital Market Leadership Program (Class 20), Capital Market Academy</li> </ul>	
<b>Working Experience and Directorship / Executive in other Company</b>		
<b>Position in Company</b>	2021 - Present	Director and Member of Executive Committee
<b>Position in Other Listed Companies</b>	2021 - Present	Director, Intouch Holdings PCL
	2020 - Present	Chief Operating Officer - Asset Management and Investment, Gulf Energy Development PCL.
	2020 – 2020	Chief International Business Officer, Gulf Energy Development PCL.
	2018 – 2020	Chief Financial Officer, Gulf Energy Development PCL.
<b>Position in Non-Listed Companies</b>	2021 - Present	Directors and Executives in the Conglomerate of Gulf Energy Development PCL. (Total 49 companies)
	2021 - Present	Director, Nong Khae Cogeneration Company Limited
	2021 - Present	Director, Samutprakarn Cogeneration Company Limited
	2021 - Present	Director, PTT Natural Gas Distribution Company Limited
	2021 - Present	Director, Global Mind Investment Management Pte. Ltd.
	2021 - Present	Director, Bentre Import Export Joint-Stock Corporation
	2020 - Present	Director, Borkum Riffgrund 2 Investor Holding GmbH
	2020 - Present	Director, Borkum Riffgrund 2 Offshore Wind Farm GmbH & Co. oHG
	2020 - Present	Director, Kolpos Pte. Ltd.
	2018 – 2020	Senior Executive Vice President - Finance, Gulf JP Co., LTD.
	2018- 2018	Chairman, Association of Investment Management Companies
	2018- 2018	Director, The Federation of Thai Capital Market Organizations



	2018- 2018	Director, Thai Financial Markets Committee, Bank of Thailand
	2014- 2018	Chief Executive Officer, SCB Asset Management Company Limited
<b>Position in Other company that compete with / relate to Company that may cause conflict of interest</b>	-None-	
<b>Attendance of Meeting in 2021</b>	▪ The Board of Directors' Meeting	2 out of 2
	▪ Executive Committee	4 out of 4
	▪ Annual General Shareholders' Meeting	0 out of 0
<b>Illegal Record in Past 10 years -None-</b>		
<b>Relationship with Management -None-</b>		
<b>Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have Conflicts, at present or in the past 2 years</b>		
1. Being a director who takes part in managing day-to-day operation, an employee, or an advisor who receives a regular salary or fee	-None-	
2. Being a professional service provider (i.e., auditor, lawyer)	-None-	
3. Having the significant business relations that may affect the ability to perform independently	-None-	
<b>Skill &amp; Expertise</b>	Having knowledge and expertise in asset management and strategic investment including property fund management and infrastructure business	
<b>Criteria for Nominating Directors</b>	The Board of Directors has considered the recommendation of the Nomination and Compensation Committee and deemed that Mr. Smith Banomyong has extensive experience in asset management and investment both domestically and internationally. Besides, he also involved several property and infrastructure funds. The Board of Directors thereby deemed appropriate to propose Mr. Smith Banomyong to the shareholders to reelect Mr. Smith Banomyong as the directors of the Company.	

<b>Retiring Directors' Profile to be Proposed for Re-election</b>		
<b>Name</b>	<b>Mr. Arthur Lang Tao Yih</b>	
<b>Age (Years)</b>	50	
<b>Type of Director proposed for election</b>	Non-Executive Director	
<b>Present Position</b>	Director Member of Sustainability Development Committee	
<b>Starting Date of Directorship</b>	21 Oct 2021	
<b>Tenure</b>	0 Year 5 Months (number of service tenures, provided that he is reelected: 3 years 5 months)	
<b>% Shareholding</b>	none	
<b>Highest Education</b>	MBA, Harvard Business School	
<b>Governance Training of IOD</b>	none	
<b>Working Experience and Directorship / Executive in other Company</b>		
<b>Position in Company</b>	2021 - Present	Director and Member of Sustainable Committee
<b>Position in Other Listed Companies</b>	2020 - Present	Director and Authorized Director, Intouch Holdings Public Company Limited
<b>Position in Non-Listed Companies</b>	2021- Present	Group Chief Financial Officer Singapore Telecommunication Ltd and Director of Affiliated Companies (Total 26 companies)
	2021- Present	Director, GXS Pte. Ltd.
	2020 - Present	Director, Bharti Airtel Limited
	2017 - Present	Director, Bharti Telecom Limited
	2015- Present	Chairman, The National Kidney Foundation Singapore
	2018 - 2020	Director, Airtel Africa Plc
	2017 - 2021	Director, A.C.S.T Business Holdings, Inc.
	2017- 2021	Director, Globe Telecom, Inc
	2017 - 2020	Director, Indus Tower Limited
	2017 - 2020	Director, NetLink NBN Trust
	2017 - 2020	Chief Executive Officer International, Singapore Telecommunication Ltd
2011 - 2016	Group Chief Financial Officer, CapitaLand Limited	
<b>Position in Other company that compete with / relate to Company that may cause conflict of interest</b>	-None-	
<b>Attendance of Meeting in 2021</b>	▪ The Board of Directors' Meeting	2 out of 2
	▪ Sustainable Development Committee	1 out of 1
	▪ Annual General Shareholders' Meeting	0 out of 0
<b>Illegal Record in Past 10 years - None -</b>		
<b>Relationship with Management - None -</b>		
<b>Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have Conflicts, at present or in the past 2 years</b>		
1. Being a director who takes part in managing day-to-day operation, an employee, or an advisor who receives a regular salary or fee	- None -	
2. Being a professional service provider (i.e., auditor, lawyer)	- None -	
3. Having the significant business relations that may affect the ability to perform independently	- None -	

Skill & Expertise	Possess extensive knowledge and expertise in finance, investment, telecom and digital business
Criteria for Nominating Directors	<p>The Board of Directors has considered the recommendation of the Nomination and Compensation Committee and deemed that Mr. Arthur has extensive international experience in finance and investment especially in international digital financing. His experience could strategically pave the way for AIS to the promising future of digital service providers. The Board of Directors has considered and is deemed appropriate that Mr. Arthur Lang Tao Yih's qualifications is essential to govern the telecom business which changes rapidly as a result of global technological and digital business, therefore, it is deemed appropriate to propose to the shareholders to re-elect Mr. Arthur Lang Tao Yih as the directors of the Company.</p>