

(Translation)

Opinion of the Leadership Development and Compensation Committee

3 February 2017

To: The Board of Directors
Advanced Info Service Plc.

The Leadership Development and Compensation Committee (“the Committee”) of Advanced Info Service Plc. (“the Company”) is appointed by the Board of Directors and comprises Mr. Kan Trakulhoon as the Chairman, with Mr. Somprasong Boonyachai and Mr. Allen Lew Yoong Keong as members. The Committee has considered and approved the allocation of the Warrants to employees of the Company and its subsidiaries. Some of these people will be entitled to receive an amount of more than 5 (five) percent of the total warrants so in order to comply with the *Notification of the Capital Market Supervisory Board No. TorChor 32/2551, Re: Offer for Sale of Newly Issued Securities to Directors and Employees*, dated 15 December 2008, they have been named in the table below.

According to the Committee’s resolution, the following people will be entitled to receive more than 5 (five) percent of the total warrants under this scheme.

No.	Name	No. of the Warrants allocated (Units)	% of the Warrants
1.	Mr. Somchai Lertsutiwong	Not exceeding 93,200 Units	Not exceeding 6.61%

Rationale, needs and potential benefits to the Company

In order to retain valuable employees and to show gratitude for their devotion at work which contribute greatly to growth and prosperity of the company, the Committee considered and approved the allocation of the Warrants to 1 (one) employees of the Company and its subsidiaries who possess high level of expertise and well-rounded experience in the business. These people represent not only a great leader who demonstrated honestly loyalty, accountability and dedication in driving success of the Company and its subsidiaries, but also play a significant role in strengthening future business success and a role model to the next generation leaders. This allocation of warrants will contribute more benefit to the organization through sustainable leadership.

Yours faithfully,

-Signed-

Mr. Kan Trakulhoon
Chairman of the Leadership Development and Compensation Committee
Advanced Info Service Plc.