

## **AIS Environmental Policy**

AIS Group is committed to operate and grow with understanding, managing and minimizing the environmental impact of our business and operations. We strive to eliminate or minimize the negatives our activities may have on the ecosystem and stakeholder contributing to sustainable development. In this way, we aim to contribute to realizing the Sustainable Development Goals (SDGs) through our development and innovation to reducing CO<sub>2</sub> emissions from ours as well as other sectors' operations. Our success comes from energy efficient practices, resource conservation and pollution mitigation. We put our focus on key environmental aspects, i.e. energy and water use, greenhouse gas emission and waste management.

In particular, we set ourselves the following objectives:

1. To recognize, understand and assess all impacts – whether positive or negative – which our activities and the products or services made available to our customers may have on the environment.
2. To establish clear roles and responsibilities and set objectives and targets within the business to monitor and measure our environmental performance.
3. To implement a continuous process by implementing projects or maintaining processes aimed at minimizing the environmental footprint (i.e. carbon footprint, e-waste etc.) caused by our activities and customers.
4. To guarantee full compliance with existing environmental laws and regulations and striving, where possible and feasible, to exceed legal requirements.
5. To create framework or guidelines to promote appropriate implementation plan to safeguard the environment, particularly in the context of operations, logistics, infrastructure and offices, focusing on their technology, design, operations and maintenance, thus guaranteeing maximum efficiency in natural resources and energy use and minimizing potential negative impacts on the environment.
6. To manage waste generated by our activities in such a way as to favor reuse and recycling of objects, substances and materials, as much as possible, and minimize the use of hazardous substances.
7. To adapt to the impact of climate change and making our network and operations resilient to the short and long-term risk of climate change.
8. To promote environmental sustainability in our supply chain by selecting major vendors, suppliers and contractors according to their environmental performance and compliance to our environmental policy.
9. To perform proper environmental due-diligence, with the key objective of identifying all aspects of environmental risks that come into play during the merger or acquisition of a company.
10. To promote a culture in which all employees are aware and share our environmental objectives and targets.
11. To communicate transparently and regularly with our stakeholders, providing information regarding environmental performance.